



## Corporate Social Responsibility Policy Statement

Quidlab co., Ltd. takes account of its economic, social and environmental impact in the way it runs its business. By demonstrating our commitment to Corporate Social Responsibility we aim to align our business values, purpose and strategy with the needs of our clients, whilst embedding such responsible and ethical principles into everything we do.

The elements of this Statement cover our approach in dealing with our clients, suppliers and the local community principles in an effort to support reducing our energy, procurement, transport, water use and other business usage to reduce our carbon footprint and environmental impact.

Our CSR commitments:

- Protect the Environment by minimizing pollution to water, land and air pollution.
- Ensure employees' safety and health.
- No use of child labor, and does not accept its suppliers & subcontractors to use child labor.
- Respect employee's freedom, prohibit forced labor.
- Provide safe and healthy work and living conditions.
- Provide equal and fair working environments, and prohibit any forms of discrimination.
- Respect employees' basic human rights, and prohibit any forms of insulting behavior.
- Arrange production schedule, employee's working time and rest time reasonably.
- Provide reasonable salaries and benefits, which can at least satisfy employee's basic needs.
- Respect employee's right to associate freely and bargain collectively.
- Comply with the local laws and regulations.
- Do not demand/accept or offer bribes.
- Do not ask for unreasonable discounts from suppliers which can impact their business.

Charu Dua  
Managing Director  
Quidlab co., Ltd.  
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